

Shareholders Communication Policy

1. Purpose

Straker Limited (“Straker”, “we”, “our”) is committed to providing timely, clear, balanced and transparent communication to our shareholders and other stakeholders. This policy sets out how we will communicate with shareholders in a way that:

- Promotes effective two-way communication between shareholders, the Board, and management
- Facilitates shareholder participation at meetings
- Complies with Straker’s continuous disclosure obligations under the ASX Listing Rules and relevant laws
- Aligns with the ASX Corporate Governance Principles and Recommendations

We are committed to using plain language, multiple communication channels, and accessible formats to ensure shareholders can receive and understand important information.

2. Scope

This policy applies to:

- All communications with existing and potential shareholders, analysts, institutional investors and the market
- All Straker directors, officers, employees, contractors, consultants, and authorised spokespersons (“Relevant Persons”)
- All formal communications prepared on behalf of Straker, whether written, verbal, or digital

3. Our Communication Commitments

We will:

- **Release market-sensitive information** to the ASX before providing it to any other party, in line with our Continuous Disclosure Policy
- **Use our Investor Relations (IR) webpage** as the central point for shareholder information
- **Publish announcements and reports promptly** after ASX lodgement
- **Respond to shareholder enquiries in a timely and professional manner**
- **Encourage electronic communications** to increase speed, security, and environmental sustainability
- **Ensure consistent messaging** across all public disclosures and briefings

4. Methods of Communication

We communicate with shareholders through:

- **ASX Announcements** – all price-sensitive and material information, annual and half-year results, notices of meeting, and other required disclosures
- **Annual and Half-Year Reports** – made available electronically and on request in hard copy
- **Investor Relations Webpage** – containing ASX announcements, financial reports, governance documents, and meeting information
- **Investor News Alerts** – shareholders and interested stakeholders may subscribe via our website to

receive company updates and news from Straker. These alerts provide insights into business developments, strategic progress, customer success stories, and media coverage, and are designed to complement (not replace) formal ASX announcements

- **Annual General Meeting (AGM) and other meetings** – providing shareholders the opportunity to ask questions and vote on resolutions
- **Direct emails and share registry notices** – for personalised communications such as meeting invitations

5. Shareholder Meetings

We encourage active shareholder participation by:

- Providing clear, concise notices of meeting at least the minimum statutory period before the meeting (and earlier where possible)
- Making meeting materials available electronically and in accessible formats
- Allowing shareholders to submit questions in advance and during meetings
- Ensuring the Chair of the Board, CEO, CFO, Committee Chairs, and the external auditor are available to answer questions
- Holding the Annual General Meeting (AGM) virtually, enabling shareholders to participate in real time from any location. Shareholders can view the meeting via live webcast, submit questions, and vote electronically during the meeting

6. Briefings with Analysts and Institutional Investors

From time to time, we may hold briefings to discuss Straker's performance, strategy, and outlook. Our rules for such briefings are:

- Only authorised spokespersons (the Chair, CEO, CFO, or another Board-approved representative) may conduct them
- No price-sensitive or material information will be provided unless it has first been released to the ASX
- Any inadvertently disclosed market-sensitive information will be immediately released to the ASX

7. Access to Information

Recent announcements, presentations, policies, and other shareholder materials are available on our Investor Relations webpage. Historical announcements are permanently available via the ASX Market Announcements Platform.

8. Shareholder Privacy

We respect and protect shareholder privacy:

- Personal information is collected, used, stored and disclosed in accordance with applicable privacy laws
- Straker will not disclose shareholder details unless required by law
- Shareholders should be aware that certain details (e.g., name, address, shareholding) may be publicly available under corporate law requirements

9. Responsibilities

- **Board of Directors** – Oversees compliance with this policy and ensures communication practices align with ASX Principles
- **Audit & Risk Committee** – Reviews reporting and disclosure processes and ensures compliance with disclosure obligations
- **Company Secretary** – Manages day-to-day shareholder communications, maintains the Investor Relations webpage, and ensures compliance with ASX announcements requirements
- **All Relevant Persons** – Must ensure information is communicated in accordance with this policy and the Continuous Disclosure Policy

10. Monitoring and Review

- This policy will be reviewed periodically to ensure it remains consistent with ASX requirements, legal obligations, and governance best practices, and updated as required
- Amendments require Board approval

Contact for Shareholder Communications:

Company Secretary

 companysecretary@strakergroup.com

 www.straker.ai/investor/home

Last reviewed: October 2025